

The principles we serve:

Kendal Values

As an organization dedicated to transforming our culture's perception of aging, Kendal has been inspired from its beginnings by the Quaker values of the founders. In the six decades since, those values have been enacted into a set of guiding practices that serve as a living, breathing embodiment of those values across the ten Affiliates, now serving older adults in eight states, plus Ensō Verde.

- To enhance the quality of life and vitality of those we serve and to foster a sense of community, treating each person as a valued individual and in an atmosphere of mutual respect and caring;
- To promote an environment of continuing learning, encouraging lifelong growth for staff, community members, boards and volunteers;
- To encourage and welcome all people without regard to race, color, gender, sexual orientation, religion, national origin, or any other characteristic protected by law, to live in our communities and to serve on staffs and boards;
- To provide high-quality wellness programs and health care services, treating each person with dignity;
- To provide physical settings that are sensitive to the aging process and that enhance quality of life, security and wellness;
- To engage in practices that sustain and improve our environments and our planet;
- To employ financial designs that contribute to security and serve our social objectives to make our services and communities affordable, to the extent possible, to a range of economic capabilities;
- To foster a high-quality work experience for staff, recognizing that Kendal must be a good place to work if we are to offer good places to live and to provide high-quality services;
- To strive for excellence in management and governance, seeking and developing board and staff dedicated to our mission and values, and building partnerships with those we serve;
- To value participation, transparency and consensus building by nurturing careful listening and effective decision making;
- To take responsibility in the larger community, maintaining extensive and mutually supportive relationships and sharing our resources and experience;
- To continue to grow by engaging in ongoing evaluation and staff development, and by seeking and responding to new opportunities to further our mission;
- To take an active role in aging issues through professional dialogue, research, public policy and other means, thereby contributing to improved services for all older people;
- To foster a culture of generosity, encouraging and developing full use of our time, talent and resources;
- To maintain integrity and high ethical standards in everything that we say and do.

Per Health and Safety Code section 1772.2, Kendal at Ventura has filed an application for a Permit to Accept Deposits and a Certificate of Authority with the California Department of Social Services.

*Ensō Verde*SM
A KENDAL AFFILIATE

ZEN-INSPIRED SENIOR LIVING
IN VENTURA COUNTY

